

Corporate Information



BOARD OF DIRECTORS

Teo Ah Bah @ Teo Chuang Kwee	<i>Executive Chairman</i>
Cha Aku Wai @ Sia Ah Kow	<i>Managing Director</i>
Kuah Kwai Yoke @ Kuah Boo Cheng	<i>Director</i>
Teo Kee Tai	<i>Director</i>
Chai Soon Too	<i>Director</i>
Owee Geok Choon	<i>Director</i>
Tan Meng Poo	<i>Independent Non-Executive Director</i>
Hj Mohd Khalid Bin Idris	<i>Independent Non-Executive Director</i>
Tan Chia Hon	<i>Independent Non-Executive Director</i>

AUDIT COMMITTEE

Hj Mohd Khalid Bin Idris	- <i>Chairman</i>
Cha Aku Wai @ Sia Ah Kow	- <i>Member</i>
Tan Chia Hon	- <i>Member</i>

NOMINATION COMMITTEE

Tan Meng Poo	- <i>Chairman</i>
Hj Mohd Khalid Bin Idris	- <i>Member</i>
Tan Chia Hon	- <i>Member</i>

REMUNERATION COMMITTEE

Hj Mohd Khalid Bin Idris	- <i>Chairman</i>
Teo Ah Bah @ Teo Chuang Kwee	- <i>Member</i>
Tan Chia Hon	- <i>Member</i>

PRINCIPAL BANKERS

Affin Bank Berhad
Citibank Berhad
Malayan Banking Berhad
RHB Bank Berhad

COMPANY SECRETARY

Yong May Li (LS No.000295)

AUDITOR

Deloitte KassimChan (AF0080)
21, Jalan Tun Abdul Razak, Susur 1/1,
80000 Johor Bahru, Johor.
Tel : 607 – 222 5988 Fax : 607 – 224 7508

SHARE REGISTRAR

PFA Registration Services Sdn Bhd (19234-W)
Level 13, Uptown 1, 1, Jalan SS 21/58, Damansara
Uptown, 47400 Petaling Jaya, Selangor.
Tel : 603 – 7725 4888 Fax : 603 – 7722 2311

REGISTERED OFFICE

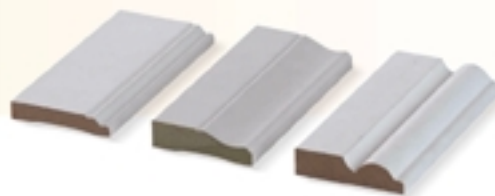
19, Jalan Tun Abdul Razak, Susur 1/1,
80000 Johor Bahru, Johor.
Tel : 607 – 222 5905 Fax : 607 – 221 7608

HEAD OFFICE

18, Jalan Belati 1, Off Jalan Kempas Lama,
Taman Perindustrian Maju Jaya,
81330 Skudai, Johor.
Tel : 607 – 558 8318 Fax : 607 – 554 3720
email : debgroup@dominant.com.my
website : www.dominant.com.my

STOCK EXCHANGE

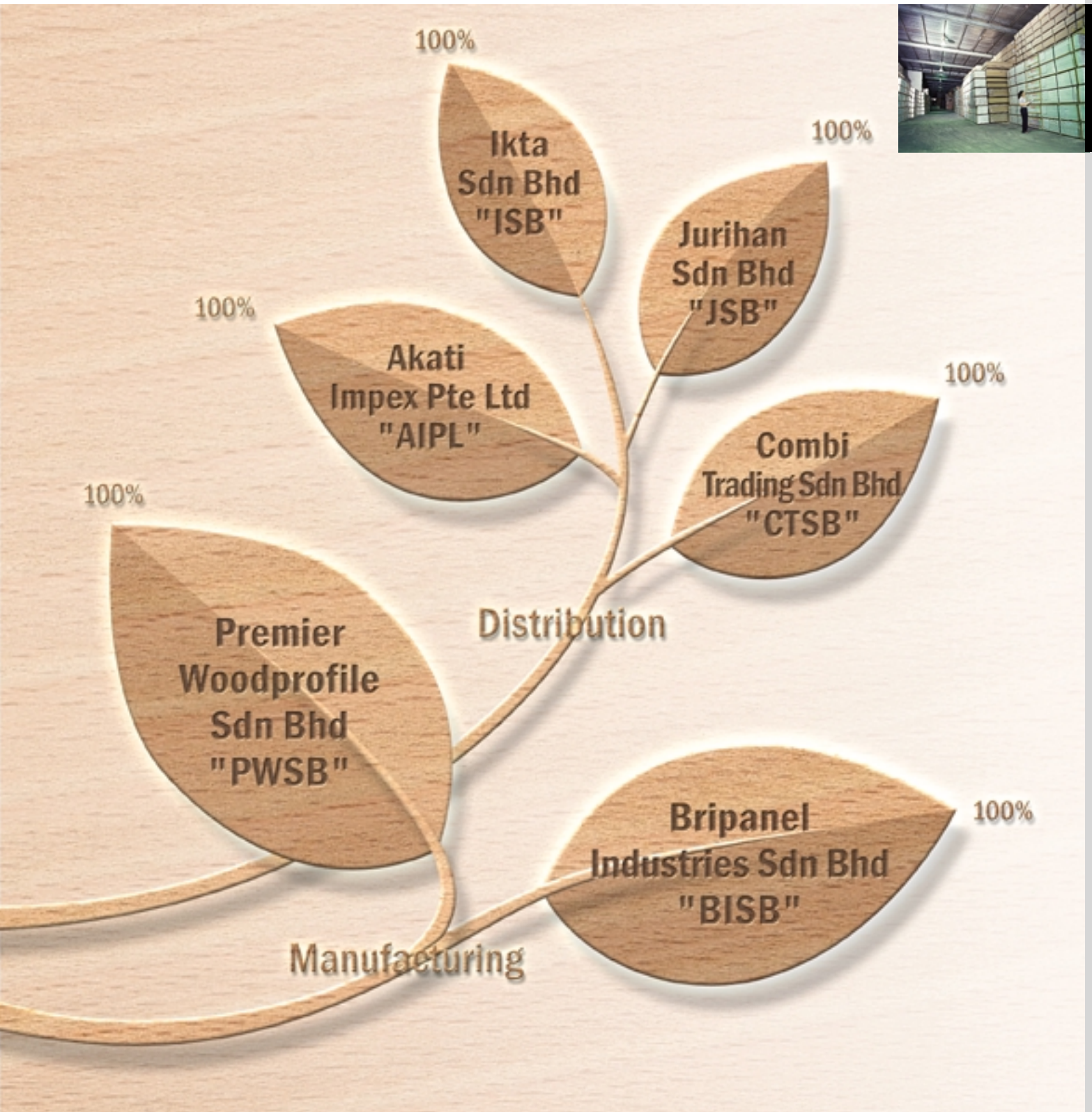
Second Board of Bursa Malaysia Securities Berhad
(635998-W)



Corporate Structure



Dominant
Enterprise Berhad



Directors' Profile

TEO AH BAH @ TEO CHUANG KWEE - *Executive Chairman*

Teo Ah Bah @ Teo Chuang Kwee, aged 56, is one of the founders of the Dominant Group and was appointed as the Executive Chairman of Dominant on 17 December 1993. He graduated with a Bachelor of Science degree in Applied Chemistry from the University of Singapore in 1974. He has successfully set up many start-up companies including property development and construction companies. Upon graduation, he joined his family company, Ayer Hitam Sawmill Co Sdn Bhd which is involved in timber logging, sawmilling and distribution to both the domestic and export markets. From 1981 to 2000, he served as the Managing Director of Pek Lim Sdn Bhd, a housing development company. In the meantime, he is a Director of several private companies which are involved in a wide range of businesses from sawmilling, plantation, property development to construction. As the Chairman of Dominant, he is actively involved in its corporate planning including business development and expansion plans.

CHA AKU WAI @ SIA AH KOW - *Managing Director*

Cha Aku Wai @ Sia Ah Kow, aged 53, is one of the founders of the Dominant Group and was appointed as the Managing Director of Dominant on 17 December 1993. He graduated with a Bachelor of Commerce majoring in Accounting from Nanyang University Singapore in 1974. He was admitted as a registered accountant of the Singapore Society of Accountants in 1978. He started a trading and distribution of wood-based products company in Singapore, namely Akati Pte Ltd, which was eventually restructured to AIPL. The trading business grew rapidly and this prompted him to set up ISB and CTSB to capture the market of Malaysia. With his entrepreneurship and long-term strategic foresight, he successfully established the manufacturing operations of Dominant through the incorporation of PWSB and BISB in 1994. He is the main driving force behind the Dominant Group and is actively involved in its overall operations and corporate planning.

KUAH KWAI YOKE @ KUAH BOO CHENG - *Director*

Kuah Kwai Yoke @ Kuah Boo Cheng, aged 50, was appointed as the Director of Dominant on 18 April 2003. He is also a Director and General Manager of AIPL. He obtained a Diploma in Business Management from Singapore Institute of Management in 1995. In 1992, he joined AIPL as a Director. With his hands-on experience in the wood panel industry, he is instrumental in the sourcing of and negotiation for the supply of plywood and other wood-based materials of the Dominant Group as well as developing close relationships with the suppliers. As the main driving force of AIPL, he is in charged of the day-to-day operations, the development and implementation of AIPL's business and marketing strategies.

TEO KEE TAI - *Director*

Teo Kee Tai, aged 42, was appointed as the Director of Dominant on 18 April 2003. He is also the Director of PWSB. He graduated with a Bachelor of Science from New York University, the US in 1985. Upon graduation, he joined Toyota Kohki Co Ltd in Japan, a company involved in the building industry as a management trainee for a year. Thereafter, he joined PT Amcoc Graha Electronic Industries Pte Ltd in Indonesia as its Finance Director. In 1989, he joined PT Bogamuka Nagadi, a company in Indonesia involved in the manufacturing of food and beverage products as its Technical Advisor. Subsequently, he joined PWSB in 1995 as its Director and General Manager. He has been actively involved in the development of the Group's export market business and expansion plans.

CHAI SOON TOO - *Director*

Chai Soon Too, aged 43, was appointed as the Director of Dominant on 18 April 2003. He is also the Director and General Manager of ISB and JSB. He is the co-founder of JSB and was instrumental in setting up ISB's offices in Butterworth and Kota Bahru. He graduated with a Bachelor of Business Administration from National Chung-Hsing University, Taiwan in 1985. In 1993, he joined ISB as Director. He is responsible for overseeing the day-to-day operations of ISB and is also in charged of the business development and establishment of new distribution networks of ISB and JSB.

OWEE GEOK CHOON - *Director*

Owee Geok Choon, aged 33, was appointed as the Director of Dominant on 18 April 2003. He is also the Director and General Manager of CTSB and BISB. He graduated with a Bachelor of Commerce majoring in Accounting from Monash University, Australia in 1993. He started his career with AIPL as an Export Marketing Executive. With his dedication and ability, he was later offered the position of General Manager in CTSB in 1996. Apart from overseeing the day-to-day operations of CTSB and BISB, he is also responsible for the business development and implementation of the companies' marketing strategies.

TAN MENG POO - *Independent Non-Executive Director*

Tan Meng Poo, aged 43, was appointed as the Director of Dominant on 18 April 2003. He graduated with a Bachelor of Law (Honours) from University of Malaya in 1985 and was admitted as an advocate and solicitor in 1986. After his graduation, he joined Liew & Co as a legal assistant for a year, and later Abdul Raman Saad & Associates. He subsequently became a partner of the firm. He joined Allen & Gledhill as a partner in their Johor Bahru office in 1994. Since 2001, he joined Law & Partner as a partner of the firm.



HJ MOHD KHALID BIN IDRIS - *Independent Non-Executive Director*

Hj Mohd Khalid Bin Idris, aged 60, was appointed as the Director of Dominant on 18 April 2003. He started his career with the Inland Revenue Department in 1965 and resigned as an Examiner in 1975 to join a Public Accounting Firm as a Tax Manager. He started his own management consultancy firm, Khalid & Associate Sdn Bhd in 1986. He has been the director of the company since then. He is a member of the Malaysian Association of Company Secretaries and Malaysian Institute of Taxation.

TAN CHIA HON - *Independent Non-Executive Director*

Tan Chia Hon, aged 29, was appointed as the Director of Dominant on 30 August 2002. She graduated with a Bachelor of Commerce majoring in Accounting and Finance from Monash University, Australia in 1997. She started her career with Deloitte KassimChan, Johor Bahru as an audit assistant in 1998 and was later transferred to Deloitte KassimChan Tax Services Sdn Bhd. She left the company as an Assistant Tax Manager in year 2002 to take on her role as the Accountant in her family business. She is a member of Australian Society of Certified Practising Accountant and Malaysia Institute of Accountants.

Family Relationship of Directors

None of the directors has any family relationship with any directors and/or major shareholders of the Company other than as disclosed below :-

- 1 Cha Aku Wai @ Sia Ah Kow is the brother in law of Teo Ah Bah @ Teo Chuang Kwee

Conflict of Interest

None of the directors has any conflict of interest with the Company.

Conviction of Offence

None of the directors has been convicted of any offence within the past 10 years other than traffic offences.

Securities Holdings

The particulars of the directors' shareholdings are set out in page 65 of this Annual Report.

